

Welcome to the Hodge Podge Group

- Interviewing
- Orientation
- Handbooks
- Dress Codes
- Telecommuting

Goals

- Share ideas & best practices
- Gain access to new resources

Format for Each Topic

- Different approaches
- Personal experiences What works what doesn't
- Key points to consider
- Resources blr.com shrm.org

Interviewing

Structured vs Unstructured

behavioral I Situational

Individual vs. panel Panel designated

Clerk “ ”

HR “ ”

Testing

Evaluations

Orientation

1st day - Badge, Forms

- Forms
- Picture
- Finger Prints
- 4-hr benefits
- video on court
- tour
- lunch
- Questions report to site EDR briefing

Orientation - Prior to start - unpaid

- benefits
- ethics
- leave
- paperwork

New hire packets in advance

Interview - orientation of benefits

Interviewing - HR coordinates

Handbooks

- Policy manual detailed
- Sign off
- Good samples
 1. Circuit Exec. Office
 2. District of AZ

Dress Codes

Issues

- Strong cologne
- See through clothing
- Diff. dress codes for diff. positions
- Most Have

Telecommuting

- Majority Don't

WW

Joint plan (one plan)

Training

Educate to Diff!

Cross agency contact

Disip. = case by case sen.

Perform/misconduct

Exec. dedic. to process

DW

Judi inter.

Progressive Limiting

Team based no HR invol.