



**JOB OPPORTUNITY**  
**Office of the Circuit Executive**  
**United States Courts for the Ninth Circuit**  
**San Francisco, California**

**#04-05**  
**11/04**

**Database Programmer**

The Office of the Circuit Executive (OCE) of the United States Courts for the Ninth Circuit is currently accepting applications for the position of **Database Programmer**, starting salary depends on education, work experience, and prior salary history. The target grade for this position is Classification Level (CL)-29. This position is may be filled at any grade up to and including CL-29. Salary includes a 24.21% locality pay differential for the San Francisco Bay Area. This position is available immediately. **Applications will be accepted until 11/12/04, or until the position is filled.** This is a **temporary position**, with benefits, not to exceed one year. Additional vacancies may be filled through this recruitment.

**Organization:**

The United States Courts for the Ninth Circuit, headquartered in San Francisco, is the largest federal judicial circuit in the United States and has jurisdiction over nine western states, the U.S. Territory of Guam and the Commonwealth of the Northern Mariana Islands. The Office of the Circuit Executive provides policy development, administrative and staff support to: (1) the Ninth Circuit Judicial Council, the policy-making body for the circuit; (2) the Chief Circuit Judge; (3) the United States Court of Appeals for the Ninth Circuit; and (4) as requested, to the federal courts within the Ninth Circuit.

**Major Duties and Responsibilities:**

The programmer will:

- Design and implement creative software solutions to demanding business needs. This includes designing and building front-end, back-end, and database components with a particular emphasis on data extraction from enterprise data sources and the subsequent creation of richly formatted reports.
- Work with internal clients to gather requirements and specifications. This will include researching standards and best-of-breed solutions.
- Work with our web development team, business unit representatives, and technical management. Programmer will ultimately be responsible for the quality and functionality of our applications components.
- Lead the analysis of requirements, working with representatives from various business units.
- Data extraction from multiple enterprise data sources, primarily relational databases.
- Formatting a series of informative and flexible reports based on user requirements.
- Create relational database models.
- Build and implement database solutions based on requirements.

**Required Education/Experience:**

**Education:**

- Bachelor's degree in Computer Science/EE (or equivalent industry experience).

**Experience:**

- Experience in object/relational, JDBC and general database design and tools.
- 2+ years experience designing/modeling/building components in high-available, secure environments.
- Experience with Crystal Reports, Business Objects or other industry-standard reporting tools.
- Ability to write custom SQL statements

**Desired qualifications, knowledge, skills, and abilities:**

- Background in programming and development methodology and standards a plus.
- Strong technical attitude and ability to quickly learn and apply technical knowledge, and the willingness to share knowledge.
- Excellent troubleshooting and problem solving skills.
- Strong interpersonal skills.
- Ability to multi-task in an interrupt-driven environment.
- Strong emphasis on initiative, quality, and timely delivery.

**Submit resume and salary history by e-mail to:**

**[Personnel@ce9.uscourts.gov](mailto:Personnel@ce9.uscourts.gov)**

**or by mail to:**

Office of the Circuit Executive  
United States Courts for the Ninth Circuit  
Attention: Mr. L. Batino  
P.O. Box 193939  
San Francisco, California 94119-3939

Applications or resumes may be faxed (from a non-federal government fax line) to (415) 556-6179. Government franked envelopes may not be used to send resumes or applications.

**The United States Courts is AN EQUAL OPPORTUNITY EMPLOYER.**



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*Employees of the United States Courts are not covered by the Office of Personnel Management's civil service classifications or regulations. However, they are entitled to the same benefits as other federal government employees, such as:*

- **Annual (vacation) leave** - For every 2 full work weeks, you will earn the following:
  - 4 hours during the first 3 years of federal employment;
  - 6 hours during next 3 years up to 15 years service;
  - 8 hours for 15 or more years of federal service.
- **Sick Leave** - For every 2 full work weeks, you will earn 4 hours, with no maximum on the number of hours accrued.
- Optional enrollment in a federal **health insurance** program with a government contribution. Health premiums are deducted as pre-tax dollars.
- Optional enrollment in a federal employees group **life insurance** program with a government contribution.
- Optional enrollment in federal employees group **long-term disability insurance** program.
- For employees newly hired into the federal service, mandatory participation in the **Federal Employees Retirement System (FERS)**, which requires a small contribution to the retirement fund. Eligible for an annuity after 5 years (at age 62) of creditable service with annuity amount dependent on age and years of service. May also be eligible for an annuity at a younger age with more years of creditable service. Full social security coverage is also provided.
- Voluntary participation (up to 14% of salary) in the **Thrift Savings Plan (TSP)** with before-tax savings and tax-deferred investment earnings. The TSP is similar to 401k plans and entitles eligible employees to a 1% automatic government contribution. Employee contributions of up to 5% are matched by the government.
- **Flexible Spending Program** - Pre-tax contributions to cover annual medical, dental, optical expenses.
- **Long Term Care Insurance** - Available to employees and to eligible family members.
- Ten (10) paid federal **holidays** per year, plus a floating personal day.
- Public transit subsidies are available for employees utilizing public transit systems to commute to work.
- Creditable service time in other federal agencies, or the military, will be added to judiciary employment when computing employee benefits.
- This position is subject to electronic deposit of salary payment.
- For additional information on our organization, functions, staff, or employment benefits, visit our web site at **[www.ce9.uscourts.gov](http://www.ce9.uscourts.gov)**.