

## Employee Recognition Programs

Share Ideas & Experiences

Special Act/Service Award

Eligibility Criteria

- Case processing Measures
- Employed with court within award year

Exemptions

- Clerk, Chief Deputy, Managers
- Adverse actions withing award year

Non-monetary award

Length of Service

Employee Recognition Day

- Offsite
- Soft Skills
- Training
- certificates
- cash awards
- awards
- ceg., shirts, mugs, tote bags, etc.

Longevity Bonus

- 5 years with judiciary
- Acceptable performance
- 52 continuous weeks in top of grade/CL
- 1% of annual salary

Length of Service

- Increments of 5 years of service (5-50)
- Pins, certificates

Retirement Award

- Certificate from AO

## Group Discussion

Pros	Cons
Motivates EE's to increase perf./participation	Supv's not consistent
	Too much involvement from Judges

### Improvements/Ideas

- Peer-to-peer
- Recognition (supv. not always available) increases ee input
- Individual & group awards
- Formal & informal programs
- Attendance time-off awards
- EE input in selection process
- Internal competition award (e.g., teams, divisions, trophy)
- Flex time
- EE survey desired awards
- Telecommuting award
- Parking spaces (benefit, status monthly)
- Suggestion award (accountability)
- Intranet nomination form
- Professional cert's framed